



DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

[Pursuant to the Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

Preamble:

Regulation 25(7) of the SEBI (LODR) Regulations, 2015 Inter-alia stipulates that the Company shall familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

Purpose and Objective

The familiarisation programme is structured to assist the Independent Directors to understand the Company and its business so as enable them in effective discharge of their duties.

Familiarisation Programme

- Presentations on the business and performance of the Company are made at the Board Meetings to familiarize the Independent Directors with the strategy, operations and functions of the Company. Such presentations provide insight into the Company, which enables Independent Directors to take well-informed timely decisions and contribute significantly to the Company.
- Active communication channel between executive directors and independent directors, that allows the independent directors to raise query, seek clarifications for enabling a better understanding of the Company and its various operations are available.
- Plant visit at Vapi Factory was organized on 06th February, 2023 for all the Independent Directors during the visit the Independent Directors were appraised on the plant operation system, safety measures initiated thereat, process of Chemical Manufacturing waste handling and management system etc.
- The Directors get an opportunity to visit Company's plants, where plant heads apprise them of the operational and sustainability aspects of the plants to enable them to have full understanding on the activities of the Company and initiatives taken on safety and quality.
- Regular interactions are held between auditors and independent directors.
- The Directors are also informed of important developments in the Company.



**SUMMARY OF FAMILIARISATION PROGRAMME OF INDEPENDENT DIRECTORS
DURING THE FINANCIAL YEAR 2022-23:**

The details of the familiarization program are given below:

Sr. No.	Name of Independent Director	No. of programme conducted during the financial year 2022-23	No. of programme attended during the financial year 2022-23	No. of programme attended on Cumulative basis during the financial year 2022-23	No. of hours spent in programmes for the financial year 2022-23	No. of hours spent in programmes on Cumulative basis or the financial year 2022-23
1	Mr. Prakash Manohar Bhate	Four	Two	Two	Eight	Eight
2	Mr. Ullal Ravindra Bhat	Four	Four	Four	Fourteen	Fourteen
3	Mr. Anurag Surana	Four	Three	Three	Ten	Ten
4	¹ Mrs. Sudha Navandar	Four	Three	Three	Ten	Ten

¹Mrs. Sudha Navandar was appointed as an Independent Director of the Company with effect from June 06, 2022 by the Board of Directors of the Company.